In the College of Arts and Sciences, undergraduate and graduate students enjoy unusual opportunities to work closely with extraordinary professors who excel in both teaching and research. Outstanding faculty are truly its heart and soul. Carolina’s remarkable success, at every level, can be traced to the efforts of its faculty, many of whom are considered among the finest in their respective fields.

While keeping faculty salaries competitive is important, what often makes the most difference in both recruiting and retaining outstanding professors are resources to enhance their teaching and research, such as funds for research leaves, participation in professional conferences, facilities, equipment, and summer salary.

In 2010-2011, faculty excellence funds supported such outstanding faculty as:

- Christopher Lee, assistant professor of history, whose teaching and research interests focus on the socio-cultural, political, and intellectual histories of sub-Saharan Africa, particularly southern Africa.
- Federico Luisetti, assistant professor of Italian, whose teaching and scholarly interests are literary and cultural theory, film studies, Italian prose, and the Avant-gardes.
- Ann G. Matthysse, professor of biology, who promotes women in science and agricultural research through Working on Women in Science (WOW) program.

These funds are not only key to recruitment and retention negotiations, but will also strengthen faculty’s commitment to Carolina and will lessen the likelihood that they will entertain offers from other institutions. State funding and tuition revenues will not close the resource gap between Carolina and competing universities, particularly in an era when North Carolina faces continued shortfalls in state government revenues and tuition is insufficient to offset increased costs. Private funds are more important than ever to help UNC recruit and retain outstanding faculty.

“If it is a fact that the faculty is the heart of an institution’s life, it is then the unpardonable sin...to fail to accept certain practical responsibilities that necessarily follow it...to see to it that the College gets and keeps the best possible men and women.”
President Edward Kidder Graham
Annual Report for 1916

**TO FUND:**

**ENDOWMENT:** $50,000 minimum  
(Donors receive annual usage and endowment performance reports.)

**EXPENDABLE:** $25,000 minimum  
(Donors receive annual usage reports.)

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